

## Key Features

- Quick Setup and Turnaround
- Very Cost-Effective
- Company-Specific
  Demographics
- Five Standard and/ or Customized Questions
- Up to 3 Pre-Set Employee Comments
- Electronic Device and Mobile Ready
- Monthly, Quarterly or Annual Administration
- On-line Access to View Progress

### Benefits

- Multiple surveys at a fixed price
- Improve employee engagement, productivity and customer service
- Establish benchmark data for future action
- Create trend analysis by month or quarter

# Pulse Survey

#### The Survey Instrument

The Pulse Survey is an employee survey that provides a quick overview of your employee's satisfaction and attitude towards the organization over time.

Our clients have found that employees not only have the questions but they also have the answers. By listening to your employees and acting on the survey results, you will be able to identify organizationwide strengths and build upon them. This survey is designed to evaluate and provide management with a snapshot of the organization along with trend analysis on either a monthly or quarterly basis. This survey can also be administered annually.

This product is very cost effective and typically can be launched within 5 days of the engagement.

The Pulse Survey demonstrates to employees that their opinion and ideas are considered important.

#### About Our Firm

Innovative HR Solutions, LLC is dedicated to providing the highest quality Internet-based employee survey products along with the timely reporting of results.

Founded in 1999, and staffed with professionals who have extensive human resources and systems experience, Innovative

How to Contact Us

HR Solutions assists companies in improving their human resources function. Since the company's establishment the firm has worked with many clients from a variety of industries including agriculture, construction, health care, high -tech, manufacturing and telecommunications.

"THE TEAM AT **INNOVATIVE HR** SOLUTIONS ARE VERY CUSTOMER FOCUSED. WE WERE ABLE TO CUSTOMIZE OUR SURVEY TO MAKE IT AN EXCELLENT TOOL TO **EVALUATE EMPLOYEE** ENGAGEMENT." SVP, HUMAN **RESOURCES FOR** A FINANCIAL SERVICES COMPANY

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